



TRAINING  
SOLUTIONS

# COID ACT

## COURSE DESCRIPTION

On completion of this course the learner will be able to:

Distinguish between common law and legislation, criminal and civil liability and explain to which the COID Act has relevance.

Define the COID Act.

Define the requirements of the Act relating to claims for compensation, including compensation for occupational injuries.

Define the requirements of the Act for claims for compensation, determination and calculation of compensation for occupational diseases.

Define the requirements of the Act for claims for medical aid provisions, obligations of employers and legal proceedings.

Provide an overview of general provisions and schedules contained in the Act.

## DURATION

1 day

## COURSE CONTENT

Introduction to the South African Legal System

History and objectives of Act

Important Definitions

### Duties of Employers

Registration

Assessments

Other Administrative Duties

### Accident Reporting

What is regarded as an accident in terms of the Act

The meaning of "out of and in the course of employment"

What forms need to be completed and how

### Compensation

Different types of compensation

When is compensation payable

How is compensation calculated

### Other Remedies

Claim for increased compensation

Civil claims (Third Parties)

Objections, appeals and court applications



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