



TRAINING
SOLUTIONS

SHE LEGAL

COURSE DESCRIPTION

STAY ON THE RIGHT SIDE OF THE LAW. UNDERSTAND YOUR SHE LEGAL LIABILITY AND AVOID LIABILITY TRAPS!

After completion, the attendee will be able to participate in occupational safety, health and environmental efforts in the workplace by being able to:

Describe the need for occupational safety, health and environmental management in the workplace.

Identify the implications of applicable legislation and the possible consequences of non-compliance to such legislation for themselves and the organisations they work for.

Describe to others the different legal liabilities that can arise due to non-compliance in order to motivate them to comply.

Describe the risk management functions contained in the relevant legislation.

DURATION

1 day

COURSE CONTENT

- Corporate Governance and other driving forces for compliance
- Overview of general legal liabilities for SHE
- Criminal Liability – Common Law: Culpable Homicide
- Criminal Liability – OHS Act
 - * Employers general duties
 - * Employee duties
 - * Consequences of non-compliance
 - * Liabilities and duties created by Construction Regulations
- Civil Liability – Legislation COIDA Act
 - * Duties of Employers
 - * Accident Reporting
 - * What is regarded as an accident in terms of the Act
 - * Compensation
- Civil Liability – Common Law
 - * Contractors
 - * Indemnities
- Criminal and Civil Liabilities – Environmental Legal Liabilities
- Basic Principles
- Key requirements of the following legislation will be covered:
 - *The Constitution; Atmospheric Pollution Prevention Act and / or National Environmental Management: Air; Quality Act; Constitution and Common Law Principles; Environment Conservation Act; National Environmental Management Act; National Environmental Management: Biodiversity Act; National Water Act; Water Services Act; National Health Act; National Building Regulations and Building Standards Act; National Road Traffic Act; Typical provincial and local legal requirements relating to: Noise control; Public health; Waste management; Sewage and effluent; Smoke control; Water supply



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